

Exhibit 34

From: Stijn Nauwelaerts <stijnna@microsoft.com>
To: Kathleen Hogan <khogan@microsoft.com>
CC: Jean-Philippe Courtois <jeanc@microsoft.com>
Sent: 6/2/2020 6:59:32 PM
Subject: [REDACTED]

[REDACTED]

As you know, we hired Rodrigo Kede Lima as a “hire-ahead” for bigger roles in the MSUS subsidiary or elsewhere in our organization. Landing him in LATAM allows us to avoid the non-compete situation, and to get him grounded into the MSFT operations right away.

[REDACTED]

- [REDACTED] had a good first conversation with Rodrigo but felt uncomfortable to have the discussion with him on how long he was planning to stay in LATAM, which is very fair.

[REDACTED]

Please do let us know if there is anything else we can do to prep for the conversation tomorrow. Thanks again for your help!

Stijn



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